Position: Head of High-Performance Tennis
Employment Type: Salaried, Full-Time Employee
Reports To: Head Tennis Professional
Minimum Certification: Tennis Canada Coach 2
Hours: 40 hours per week

Note: This position includes approximately 20 hours per week for High-Performance programming and administration. An additional 15-20 hours per week coaching players of all ages and abilities in various types of lessons is required.

Compensation: $90-$105K per year per year plus benefits, Staff Meal, and parking.

ABOUT VANCOUVER LAWN TENNIS & BADMINTON CLUB

Vancouver Lawn Tennis & Badminton Club is a prestigious private members' club with a longstanding tradition of tennis excellence, community, and player development.

We are seeking an experienced, passionate, and motivated **Head of High-Performance Tennis** to lead and further develop our junior competitive tennis programs.

This is an exciting opportunity for an accomplished tennis professional to play a key leadership role in shaping the future of junior tennis at Vancouver Lawn, inspiring the next generation of competitive players, and fostering a culture of excellence both on and off the court.

POSITION OVERVIEW

The Head of High-Performance Tennis will be responsible for leading the development and delivery of the club's competitive junior tennis pathway, supporting players from the early stages of development through provincial, national, and potentially international competition.

The successful candidate will combine exceptional on-court coaching ability with strong leadership, organizational, and communication skills.

Working closely with the Head Tennis Professional and the broader coaching team, this individual will help establish a structured, progressive, and results-oriented training environment that promotes long-term athlete development and competitive success.

This is a hands-on leadership position requiring approximately 15 hours of on-court coaching per week plus approximately 5 hours per week of program development, coach mentorship, parent/athlete meetings, and administrative responsibilities.

KEY RESPONSIBILITIES

High-Performance Coaching & Player Development

- Lead and deliver high-quality training for competitive junior players aged 7–18.
- Develop and implement progressive training programs focused on technical, tactical, physical, and mental performance.
- Identify, develop, and mentor promising young athletes within the club.
- Establish individualized development plans and measurable performance objectives for competitive players.
- Prepare athletes for competition at the provincial, national, and international levels, as appropriate.
- Conduct regular player assessments and provide constructive feedback to athletes and parents.
- Foster a positive, disciplined, and competitive training environment that encourages hard work, accountability, sportsmanship, and personal growth.

Program Leadership & Development

- Oversee the structure, organization, and ongoing development of the club's junior high-performance programs.
- Establish clear development pathways from introductory junior tennis through advanced competitive training.
- Collaborate with the Head Tennis Professional to evaluate and enhance program quality, structure, and player progression.
- Support program scheduling, player placement, and seasonal training plans.
- Implement consistent coaching standards and development philosophies throughout the junior competitive pathway.

- Identify opportunities to improve program participation, player retention, and competitive performance.
- Contribute to the continued growth and reputation of Vancouver Lawn's junior tennis programs.
- Manage of the Club's Guest of Pro Program
- Attend quarterly Legacy Fund Committee meetings and monthly Tennis Committee meetings as required.

Coaching Team Leadership

- Provide leadership, mentorship, and technical guidance to coaches involved in junior player development.
- Promote consistency in coaching methodology and player development standards.
- Encourage collaboration, accountability, and ongoing professional development among coaching staff.
- Work closely with the Head Tennis Professional to maintain high standards of coaching delivery and member experience.

Tournament Development & Player Support

- Provide guidance to players and families regarding tournament selection, competitive schedules, and long-term development goals.
- Attend selected tournaments and competitive events as required.
- Support players in developing the skills, confidence, and competitive experience necessary to progress through the junior tournament pathway.
- Maintain positive relationships within the Tennis BC, Tennis Canada, and broader competitive tennis communities.

Communication & Club Engagement

- Maintain professional and proactive communication with players, parents, coaching staff, and club leadership.
- Provide regular updates regarding player development, training expectations, and program objectives.
- Build positive relationships with members and families while representing the club professionally.

- Contribute to the club's broader tennis programming as required.

QUALIFICATIONS & EXPERIENCE

Required Qualifications

- Active TPA Membership.
- Tennis Canada Coach 2, Coach 3, or equivalent recognized international coaching certification.
- Demonstrated experience coaching competitive junior tennis players across multiple age groups and development stages.
- Strong technical and tactical knowledge of modern tennis coaching and player development.
- Proven ability to design, implement, and deliver structured competitive training programs.
- Excellent leadership, communication, organizational, and interpersonal skills.
- Ability to motivate, inspire, and develop young athletes.
- Strong understanding of long-term athlete development principles.
- Ability to work collaboratively within a professional, member-focused club environment.
- Ability to meet applicable background screening and Safe Sport requirements.

Preferred Qualifications

- Proven experience developing provincially or nationally ranked junior players.
- Previous leadership experience within a competitive tennis academy, established club, or high-performance program.
- Experience mentoring and developing other tennis coaches.
- Experience coaching at provincial, national, or international tournaments.
- Demonstrated success creating a positive, competitive, and development-focused training culture.

THE IDEAL CANDIDATE

- An enthusiastic, driven, and accomplished tennis professional who combines high-level coaching expertise with strong leadership qualities.
- Passionate about junior player development and understanding of the importance of creating a structured, challenging, and supportive environment where young athletes can reach their potential.
- Organized, approachable, professional, and committed to building meaningful relationships with players, families, and fellow coaches.
- Recognizes that successful high-performance coaching extends beyond tournament results and involves developing confident, resilient, disciplined, and well-rounded young athletes who maintain a lifelong passion for tennis.

WHAT WE OFFER

- A full-time leadership position at one of Vancouver's premier private tennis clubs.
- The opportunity to lead and shape the future of junior competitive tennis at Vancouver Lawn.
- A collaborative and professional coaching environment.
- An established junior tennis community with opportunities for continued growth.
- Competitive compensation based on qualifications and experience.
- Opportunities for professional development and long-term career growth.

HOW TO APPLY

Qualified candidates are invited to submit a current resume and cover letter outlining their coaching experience, qualifications, leadership background, and philosophy toward junior player development.

Applications should be submitted to: akorch@vanlawn.com

Application Deadline: November 15th 2026
Anticipated Start Date: December 15, 2026

We thank all applicants for their interest. Only candidates selected for further consideration will be contacted.