



DISTRICT OF SAANICH
PARKS, RECREATION AND COMMUNITY SERVICES
RECREATION
CEDAR HILL RECREATION CENTRE

Instructor I – Tennis Up to 3 Casual Positions

The District of Saanich's Parks, Recreation and Community Services department is seeking a team player to help drive our mission of Healthy Nature, Healthy People, and Healthy Community, while supporting our vision: a Saanich where everyone belongs. You'll work within a team where service excellence, learning and knowledge sharing, and feedback and accountability are highly valued, and where communication, trust, respect, and positivity form the foundation for everything we do.

Parks, Recreation and Community Services is seeking enthusiastic and reliable **Instructor Is – Tennis** to join the **Recreation Division at Cedar Hill Recreation Centre**. This role is ideal for individuals who are passionate about tennis instruction and enjoy working with participants of varying ages and skill levels in a fun, safe and inclusive environment.

Under the general direction of a Recreation Programmer or Program Technician, **the Instructor I** provides direct instruction and leadership for tennis programs. Responsibilities include preparing lesson plans and equipment, delivering instructional sessions, monitoring participant safety and progress, maintaining attendance records, and ensuring a positive and welcoming environment. The Instructor also supports overall program delivery by maintaining equipment and facilities, following established procedures, and providing excellent customer service to participants and the public.

Requirements include completion of Grade 10, Tennis Canada Instructor Level certification, and a minimum of three months' experience in tennis instruction or a related field. Emergency First Aid and CPR-C are required, and employment is subject to a satisfactory Police Information Check with Vulnerable Sector (PIC-VS) dated within the last six months. The ideal candidate will demonstrate strong instructional ability, effective communication skills, and the ability to deliver safe, organized and engaging programs. An equivalent combination of education and experience may be considered.

Please note: *If shortlisted, applicants must provide proof of the completion of Grade 10 and current Emergency First Aid and CPR-C at time of interview.*

Successful candidates will be required to work varying shifts including early mornings, evenings, and weekends (hours/shifts are subject to change). We thank all applicants for their interest; however, only those selected for an interview will be contacted.

This is a C.U.P.E. Local 2011 position with a wage of \$25.73 per hour (2026 rate) plus 15% in lieu of benefits. Job description and competition information can be found at www.saanich.ca. **Please apply by August 12, 2026, quoting competition 26152.**

The District of Saanich is proud to once again be recognized as one of [BC's Top Employers](#) for 2026. As an inclusive, supportive, and high-performing organization, we are committed to fostering a workplace that reflects the diversity of the community we serve. We aim to attract and retain passionate, skilled individuals from all backgrounds, demographics, and life experiences, and we are dedicated to creating an environment where everyone can contribute and thrive. If you require an accommodation at any stage of the recruitment process, please contact accessibilityHR@saanich.ca in confidence. We are here to support your full participation.