

2022 AGM MINUTES

2022 Tennis BC Annual General Meeting

September 24, 2022

11:00 am to 1:00 pm

WEBINAR Via ZOOM

10:00 am - Member Registration..... Rosemary Erb

(extra time allowed for online registration)

11:00 am - AGM (Annual General Meeting) of Tennis BC

11:00 am

Welcome and Introductions..... Rick Hastings, President

- Welcomed all voting members and guests
- Let attendees know that this meeting would be recorded
- Rick noted that this is our third video-conference AGM, and we are still learning and improving processes
- Confirmed that everyone had registered, and that names had been changed on the Zoom screen to participants' names and that Member Clubs had a "V" in front of their names to indicate voting members
- Confirmed that only Gold and Silver Club representatives could vote and asked participants to ensure that their name and status were correct
- Explained the process for the meeting to ensure everyone could participate. All participants were asked to mute themselves. Questions to be typed in the "chat" function to be read out by Denise Wong
- Advised that discussion would occur at the end of the meeting
- Rick described the voting process on Zoom and asked participants to use the "Raise Hand" function to vote on each motion. Jeannie Rohr to carry out the votes, asking for those in favour, those against, and those abstaining. Sufficient time would be allowed for voting and Jeannie would ensure that "hands" were down after each vote had been noted
- Rick asked participants to test the process. Practice vote carried out successfully
- Denise reminded participants that only one person from each club could vote and that any questions about each motion could go into the "chat" to be read out loud

11:05 am

President's Remarks & Formalities Rick Hastings, President

- Rick Hastings called the meeting to order
- Rick declared that this was the Annual General Meeting of Members of Tennis BC and that, as President of Tennis BC, he would act as Chair
- Rick introduced the Directors in attendance
(Karen Clarke, Denise Wong, Kira Draliuk, Gary Davidson, Raymond To, Paul Crawford, Rick Hastings)
- Appointed Joanne Hill as recording secretary
- Appointed Jeannie Rohr and Sandra Hong as Scrutineers
- Appointed Past-President, Roger Skillings as Parliamentarian, and thanked Roger for filling in for Mark Braidwood

11:25 am

Registration and Proxies Rick Hastings, President

- Rick asked if everyone had registered with the scrutineers
- Asked if all proxies been deposited and if not, to do so
- Reminded participants that: Voting Will be done by clicking on the "Raise Hand" and authorized representatives of voting clubs, also known as Gold or Silver Member Clubs, and only authorized voting Members of Tennis BC, could vote
- Rosemary Erb maintained the roster of authorized voting-member representatives

11:30 am

Notice of Meeting..... Rick Hastings, President

- Confirmed that the notice calling the AGM of Membership was sent to all Members of record on July 26, 2022

11:31 am

Scrutineers' Report Rick Hastings, President

- Rick asked the scrutineers to please submit their report on attendance to determine if there was a quorum
- Jeannie Rohr declared that a quorum of members was present

- Rick stated that, notice having been mailed in accordance with the by-laws and a quorum being present, that this meeting was duly constituted for the transaction of business

11:35 am

Adoption of the Agenda

MOTION 1: Moved by Rick Hastings, "That the agenda be adopted as circulated on July 26, 2022, in the notice of AGM package"

- Reminded participants that discussion on the motions to be addressed in the chat and that Denise would announce any questions as they came up
- Jeannie conducted the vote:
 - ♦ All in favour
 - ♦ All opposed
 - ♦ Any abstentions

The motion **carried**

Minutes of Last Meeting Rick Hastings, President

- Rick confirmed that the minutes of the last meeting of members, held on September 25, 2021, were pre-circulated to all voting Members on Sept 10, 2022, with the Auditors Report

MOTION 2: Moved by Rick Hastings, "That the Minutes of the last AGM held on September 25, 2021, be approved"

- Rick asked if there were any errors or omissions
- None were brought to bear
- Jeannie conducted the vote.
 - ♦ All in Favour
 - ♦ All opposed
 - ♦ Any abstentions

The motion **carried**

11:40 am

Reports

President's Report..... Rick Hastings, President

- Rick reminded participants that the AGM covered the fiscal year that ended March 31, 2022, and any business that occurred between April 1, 2021, and March 31, 2022
- Cited the history of Tennis BC dating back to the 1920s, and noted that the fiscal year is based on the playing season which ends in September
- Thanked the Member Clubs and welcomed the new associations and members
- Drew attention to the public court members as a new kind of member
- Thanked other Member Clubs who put people on the Board
- Noted that the Board has made a change in direction for the next strategic plan and that the next five-year plan is nearly complete
- Thanked Mark Roberts for finishing the remaining two years of the existing strategic plan, leading us through the creation and execution of the next five-year strategic plan, opening the Hubs, and for navigating Tennis BC through the pandemic
- Thanked Karen Clarke and Denise Wong who simultaneously suggested John McMurchy to act as interim Executive Director through a difficult transition period
- Thanked John McMurchy for stepping up as Acting E.D.
- Noted that the E.D. task force was led by Raymond To
- Noted there were many candidates but that the Board unanimously chose Jonathan Wornell, who will be working with Tennis BC and the Member Clubs to create the next strategic plan which will include pickleball, better use of available technology, support for Junior National Training Program, and helping the Junior National Training Program to find a bigger training space as it has outgrown its current place
- Welcomed Jonathan Wornell
- Mentioned the good work done by Member Clubs back in 2016 to develop the Tennis BC Governance Manual
- Noted that Tennis BC's bylaws will be going under a review and that there is an opportunity for members to read over and provide input
- Rick concluded by thanking and acknowledging Tennis BC's partners such as viaSport, City of Vancouver, Leith Wheeler, BC Gaming, Tennis Canada

Motion 3: Moved by Rick Hastings, "That the President's Report be accepted"

- Reminded participants to put any questions into the "chat" function for Denise to read out
- Jeannie ran vote
 - ♦ All in favour
 - ♦ All opposed

- ◆ Any abstentions

The motion **carried**

11:50 am

Interim Executive Director's Report.....John McMurchy, Interim Executive Director

- **John McMurchy** introduced himself
- Noted that the fiscal year end is March 31, 2022
- John mentioned that he has relied on the pillars of the strategic plan as a guide
- Noted that 2021 was the year in which a return to normal programming occurred despite public health orders being lifted, re-applied, and then lifted again
- Acknowledged Hub operations and their accomplishments and the change they have brought and noted the change to working from home
- John marked the financial impact of programs returning and noted that the full impact of the Hubs was finally realized as tournaments and programs returned to normal
- Remarked on Tennis Canada funding which allowed Tennis BC to continue to deliver programs
- Stated that Stanley Park Open also re-emerged in 2021 and took place over seven weeks instead of the usual 17 days. It provided a successful platform for the 90th this year to be played in the traditional 17 days
- National competition also returned
- Leadership programs had a marked impact. John noted that it is the people who make the difference through important club programs and community programs
- Spotlights the initiative to promote the sport in the greater community and the tennis community such as Girls in Action, Boys and Girls Clubs, StrongHer program, and the YMCA program for New Canadians and Refugees. Noted that these are initiatives that grow tennis and will reap benefits into the future by introducing people within the community and bringing new people in
- Noted that Tennis BC is continuing to promote public-court programs and leagues and mentioned the new public-court league beginning this year
- Noted that Richmond and Stanley Park Hubs were highly successful and noted that there is an additional strategy to support public-court play and that Tennis BC is working to collaborate with municipalities
- Noted that true numbers are unknown and noted that the WTN (World Tennis Number) introduction will help record players—an initiative that Tennis BC is leading
- Mentioned that the Safe Sport initiative is in place to provide a safe and healthy environment for players. Tennis BC is a leader on this initiative and this program is a

requirement for Government Grants. Noted that policies continue to evolve, and that partners and professionals will be connected to this

- Noted that Tennis BC is working to create a new coaching module for outlying zones in the province. Tennis BC certified 95 coaches last year and 15 Club Pro One coaches. Jeannie leads this—the goal is to get even more certified coaches and to tackle the issue of those teaching on public courts on their own
- Kids team tennis also rolled out this year
- Noted that pickleball is a contentious issue, but that it seems to have “woken up” the tennis community. Agreed that both sports deserve a sport-specific facility. Pickleball has also changed the way we communicate through social media. Noted that Tennis BC needs to be more direct. Noted that a strategic plan, working with municipalities will take time, but that agreement was reached that the best outcome is not to have pickleball and tennis on the same courts
- Strategic plan includes increasing the number of indoor courts—which has been part of the plan for the last ten years throughout the province. Noted that a lack of courts limits junior and adult programs. Discussion has centred around a tennis-specific centre but more support from clubs is needed to run tournaments as well

Getting back on track:

- Competitive structure of U9/10 and Rogers Rookie tours re-vamped. More Open play for seniors too, but the challenge lies in lack of facilities and existing facilities being at capacity. Leagues also grew this year
- School tennis programs were limited due to COVID-19
- Noted as important: target programs for girls such as Girls in Action, and the Inspire Through Sport Program. Inspire is a 10-month program and is a huge commitment time wise. It nurtures female leaders which is the key to retaining female players. It was very successful and will continue in 2022
- Noted that membership is growing—now 80 Member Clubs in BC
- Thanked Leith Wheeler, HEAD and Penn, Stanley Park Brewing, City of Vancouver, Province of BC, Vancouver Board of Parks and Recreation, viaSport, Sport BC, Tennis Canada for sponsorship roles
- Thanked the team at Tennis BC for being committed and dedicated, including staff and volunteers

MOTION 4: Moved by Rick Hastings, “That the Interim Executive Director’s Report be accepted”

- Jeannie Rohr ran the vote
 - ♦ All in favour
 - ♦ All opposed

- ◆ Any abstentions

The motion **carried**

12:05 pm

Membership Report..... John McMurchy (for Rosemary Erb)

- Noted by John as the most important report: 80 clubs, 22 Gold, 12 Silver, 24 Community, 10 Public, six Recreational Tennis Associations, and six social clubs
- Noted that Rosemary Erb supports all member clubs dealing with benefit questions and insurance. Thanked Rosemary for her dedication
- Noted that Rosemary wrote the Tennis BC Newsletter in past year which has 13,000 subscribers. Pointed out that it is a tool for clubs to highlight what they do. Thanked Gary Davidson for his “legends” series. Noted the move to using social media in the future along with the newsletter to make it more relevant and accessible
- John remarked on the Tennis BC Club Spark System as successful. Noted there are seven clubs involved in Club Spark in the province
- Thanked Member Clubs for their support and noted that Tennis BC is here to help them

MOTION 5: Rick Hasting moved, “That the Membership Report be accepted”

- Asked if there was any discussion on the motion. Reminded participants to please type questions in the “chat” and Denise will announce any questions asked
- Jeannie ran the vote
 - ◆ All in favour
 - ◆ All opposed
 - ◆ Any abstentions

The motion **carried**

12:10 pm

Financial Statements..... Denise Wong, Interim Treasurer

- Rick stated that the next item of business was to present the Interim Treasurer’s Report and to approve the audited financial statements for the year ending March 31, 2021. Noted that both documents were pre-circulated to the members on Sept 10, 2022
- Rick introduced Denise Wong as Vice President and Interim Treasurer

- **Denise** thanked Rick and noted that she took on the role of Interim Treasurer in May 2022, after the fiscal year's reports were completed
- Explained process through which audited financials came about
- Graphs showing the last two years were consistent. Also showed the differences pre-pandemic.
- Noted that everything is invested back into programs. A dip in revenue was noticeable in 2021 due to pandemic. Fiscal 2022 shows a huge jump—much higher than pre-pandemic years
- Noted fluctuations in revenue and grants due to COVID-19 recovery tapering off, also noted the uptick in revenue due to Hubs being fully operational. Noted that this uptick reflects strategic planning
- Balance sheets: Assets have been consistent. Working capital was lower than normal because Board has earmarked money to invest in future projects. There was a decrease in deferred revenues
- Noted that Tennis BC has continued to align budget with strategic initiatives and have mitigated risks and avoided being reliant on government funding
- Noted that this is a positive time for tennis: media exposure translated into funding and support
- Noted that, because Tennis BC has been fiscally responsible, membership fees for 2023 will not increase

MOTION 6: Rick Hastings moved, "That the Interim Treasurer's Report be approved"

- Asked if there was any discussion
- Jeannie Rohr ran vote
 - ♦ All in favour
 - ♦ All opposed
 - ♦ Any abstentions

The motion **carried**

MOTION 7: Rick Hastings moved, "That the 2021/2022 Audited Financial Statements be approved as presented"

- Inquired re: questions
 - ♦ All in favour
 - ♦ All opposed
 - ♦ Any abstentions

The motion **carried**

Proposed 2023 Membership Fees **Denise Wong, Interim Treasurer**

MOTION 8: Rick Hastings moved, “That the proposed 2023 membership fees be approved”

- Asked if any discussion
- Jeannie ran vote
 - ♦ All in favour
 - ♦ All opposed
 - ♦ Any abstentions

The motion **carried**

12:25 pm

Appointment of Auditors **Denise Wong, Interim Treasurer**

- Rick stated that it was now in order to appoint auditors

MOTION 9: Rick Hastings moved, “That Tompkins Wozny LLP Chartered Professional Accountants be appointed auditors for the 2022/2023 fiscal year”

- Asked if there was discussion and reminded participants to type questions in the “chat” function
- Jeannie ran the vote
 - ♦ All in favour
 - ♦ All opposed
 - ♦ Any abstentions

The motion **carried**

12:30 pm

Nominating Committee Report **Rick Hastings (for Mark Braidwood)**

12:35 pm

Election of Directors **Rick Hastings, President**

- Rick

- stated that the next item of business was the election of Directors. Pursuant to the by-laws, the Nominating Committee nominated candidates to stand for election to the Board 60 days before the AGM. By notice to the Society, given 45 days prior to the annual general meeting, any voting member may nominate candidates for the positions of Director. No voting Member Club has put forward another proposed candidate; therefore, the Directors were elected by acclamation
 - There were three three-year terms to fill because of the normal rotation of Directors as clarified in Tennis BC's by-laws
 - The three individuals recommended by the Nominating Committee were: Kira Draluik, Denise Wong, and Dave Pentland
 - Rick asked Kira, Denise, and Dave to briefly introduce themselves
- **Kira**
 - Joined Board three years ago. Has enjoyed working with Tennis BC staff and Board. Excited to be part of next five-year plan. Noted the growing popularity of tennis, and her desire to see that continue
- **Denise**
 - Enjoyed last two years on the Board. Excited for another term. Noted that she acted as president and V.P. in past. Interested in gender equity in sport and working with Tennis Canada. Noted that she loves the sport and loves giving back to it. Looking forward to employing her professional skills and her passion for the game to help to progress the sport in BC.
- **Dave**
 - Noted he was fortunate to be at the Rod Laver Cup! Loves tennis and has been a member of many clubs in BC. Has been president of three tennis clubs. Feels honoured and privileged to be asked to stand on the Board. Notes that this is an exciting time for tennis and that it is a sport for life. Notes that Laver Cup is coming to Vancouver next year. Looking forward to getting to know everyone

Thank you from Rick

- Rick noted that the by-laws state that an election may be by acclamation
- Rick declared each Director elected by acclamation
- Special thank you to Chris Thompson for his contribution as treasurer

12:50 pm

Discussion Rick Hastings, Denise Wong, and John McMurchy

- **Rick**
 - asked if there were any questions or comments for the Board or Interim Executive Director. Please put your hand up (referring to virtual hand). Asked speakers to be brief in consideration of the members
- **Nick Tchernikov, president of the Vancouver Tennis Society**
 - Inquired about ghost players and the efforts to ensure there are enough courts for public court players—wanted to know if this is a priority
- **Rick Hastings**
 - Responded by noting that Tennis BC is aligned with Tennis Canada and that they are working together nationally and with municipalities to find a way to ensure that public courts are properly programmed
 - Discussed options to use technology to improve public court use
 - Pointed to soccer as a sport through which participation is governed entirely by associations.
 - Mentioned a booking system for public courts and noted that there is a willingness for change
- **Nick**
 - Inquired about the conflict between tennis and pickleball regarding the use of public courts and what Tennis BC's vision is going forward
- **Gary Davidson**
 - Responded, noting that there were two papers written by Gary Davidson and Karen Clarke last year that considered pickleball and tennis
 - There had been a joint task force but noted that, currently, pickleball has chosen to step away despite both associations approving the first paper
 - Noted that exhaustive research had been done to mitigate potential problems between the two sports
 - Noted that Tennis Canada has adopted both papers. Pickleball would not give approval and severed the relationship
- **Karen Clarke**

- Noted that the task force members were surprised that the pickleball Board went in a different direction—a change that came from the top, she said. However, she noted that it is not yet dead in the water and that the best course of action is to work together. She noted that the papers have been useful on the Island where municipalities are working to provide dedicated pickleball facilities and to not put pickleball lines on public courts
- Noted that the good thing that came out of it was that tennis players were galvanized to protect their sport and to keep moving towards the solutions proposed in the paper. It needs to be done with integrity, she said
- Municipalities need to understand the cultural differences in the sports to be able to implement workable strategies and solutions that will work for everyone
- **Nick**
 - Stated that pickleball had said that they would not entertain a shared solution
 - He then inquired about the grey area that has developed around coaching on public courts and noted that people are looking for coaching on public courts. Does Tennis BC recognize the community looking to hire coaches on public courts?
- **John McMurchy**
 - Noted that there are multiple parts to this issue. He noted that the rules around private coaching on public courts are not enforced by any municipality. However, individuals coaching on public courts should be a concern for municipalities because these coaches are not governed by the Safe Sport program. He stated that this is likely only going to be resolved through additional services from Tennis BC based on the Hub model. Noted that Tennis BC should improve relationships with this part of the tennis community. Noted that each area has unique problems citing the fact that the City of Vancouver, for example, has many courts to deal with, whereas Vernon has fewer—one solution does not fit all and that this issue will require significant discussion. John noted that he did not see municipalities putting significant resources into this but that a partnership model with Tennis BC may be the best solution. Municipalities need time to work through things and this could take a year or more
 - Noted that Tennis BC should be working with Tennis Canada to implement Safe Sport. This will be a significant part of the strategic plan
- **Carole Hickey, President of New West Tennis Club**
 - Asked if their club should be filing information returns because they have not been doing so but have obtained accounting services to catch up. She was concerned about penalties and noted that they are now aware that they are part of the societies act and that they believe that they are required to file

information returns. Are the other clubs aware that they must file? She expressed concerns that it would draw attention from Revenue Canada

- **Denise**
 - Responded by noting that many clubs have accountants to advise and file for them
- **David Pentland** on behalf of **Cowichan Lawn Tennis Association**
 - Noted that they have been filing
- **Carole**
 - Noted that they have some significant catch up to do to meet filing requirements
- **Denise**
 - Noted that it is often thought that, as a not-for-profit, it is not necessary to file
- **David Pentland**
 - Noted that they (Cowichan) must file to prove that the tennis club is being used for tennis and is not an offshore interest. Offered to send Carol the information
- **Rick Hastings**
 - Noted to Carol that Tennis BC will support them and that it was a good question

1:05 pm

Conclusion..... Rick Hastings, President

Rick states that he will entertain a motion to conclude

Motion 10: Moved by Rick Hastings, "That the 2022 AGM be concluded"

- Jeannie ran the vote
 - ◆ All in favour
 - ◆ All opposed
 - ◆ Any abstentions

The motion **carried**

- **Rick Hastings** declared the 2022 AGM adjourned
- **Rick** thanked everyone for their attendance and participation

X

A handwritten signature in black ink, appearing to read "Rick Hastings", written over a horizontal line.

Rick Hastings
President, Tennis BC

A handwritten signature in black ink, appearing to read "Denise Wong", written in a cursive style.

Denise Wong
Vice President, Tennis BC