



## TITLE OF POSITION: SENIOR DIRECTOR OF PLAYER DEVELOPMENT

Tennis BC is the provincial governing body for tennis in British Columbia. As a not-for-profit organization, we deliver programs to support the growth and development of athletes, coaches, officials, clubs and events across the province.

### OVERVIEW

Tennis BC is looking for an enthusiastic and experienced Senior Director of Player Development to join our leadership team. Reporting to the Executive Director, the Senior Director of Player Development leads strategy and delivery of Tennis BC's player development pathway from U10 to the national stage, ensuring alignment with Tennis Canada's high-performance framework. This role oversees Provincial Coaches, provincial training camps, and national travel, while upholding Safe Sport standards and managing budgets. This individual ensures a consistent, high-quality, athlete-centered pathway across British Columbia.

### CORE RESPONSIBILITIES

- Lead the strategic direction, implementation, and continuous improvement of Tennis BC's player development pathway
- Ensure alignment with Tennis Canada's high-performance framework through collaboration, data sharing, and joint program coordination
- Plan, organize, and execute all Provincial Training Camps, including staffing, venue coordination, budgeting, scheduling, and stakeholder communication
- Lead and supervise Provincial Coaches, set performance standards, and oversee provincial team athlete selection, preparation, and readiness to ensure consistent, high-quality delivery at Nationals
- Oversee the structure and integrity of BC's competitive pathway from U10 through the high-performance national stage
- Lead provincial team selection processes, programming, and national travel logistics
- Act as Tennis BC's leader of Safe Sport guidelines and best practices
- Participate in the annual High Performance budgeting process and manage program budgets and expenses throughout the year

### QUALIFICATIONS

- TPA Certified Instructor
- Experience in high-performance coaching
- Up-to-date background/criminal record check
- Deep understanding of competitive pathway structures and ability to build and refine provincial development pathways
- Experience supervising and mentoring coaches
- Strong organizational and project management skills
- Excellent interpersonal and communication skills, a flexible schedule, and a commitment to fostering a positive learning environment



## JOB SPECIFICS

- This is a full-time salaried position
- Total compensation for this position is \$90,000 to \$95,000 based on experience and qualifications
- This role is currently a hybrid position requiring both remote and in-office work. Please note that the work arrangement is subject to change based on organizational needs.

## APPLICATION DETAILS

Interested individuals are requested to forward their resume to [sly@tennisbc.org](mailto:sly@tennisbc.org) by the submission deadline of 11:59pm on March 18, 2026. We thank all applicants for their interest. However, only candidates selected for further consideration will be contacted.