

Performance Pathway Manager

Position Overview

The Competitive Program Manager is responsible for leading TTC's competitive and performance pathways, with direct accountability for player development outcomes and overall program success.

This role ensures competitive programming is structured, intentional, and aligned with TTC's development framework.

Working closely with the Tennis Director and the leadership team, the Competitive Program Manager provides leadership within the competitive pathway, overseeing coaches and supporting the delivery of high-quality training environments. Success in this role is closely tied to player progression, competitive readiness, and the achievement of individual and team goals.

This position is ideal for a coach-leader who is passionate about competitive development, values clear standards and accountability, and enjoys working closely with players, families, and coaches in a performance-driven environment.

Qualifications

- Tennis Canada Coach 2 or higher
- Strong understanding of long-term athlete development and competitive tennis pathways
- Proven experience coaching competitive and performance-level junior players
- Experience overseeing or mentoring coaches within a competitive program environment
- Ability to evaluate player development and link training outcomes to competitive performance
- Strong leadership, organizational, and communication skills
- Comfortable working closely with players, families, coaches, and leadership team
- Strong alignment with TTC's values, standards, and approach to player development
- Flexible availability, including evenings and weekends, as required by competitive programming

Performance Pathway Manager

Key Responsibilities

- *Lead and oversee all competitive and performance programs, ensuring alignment with TTC's development pathway and competitive standards (U8, U9, U10, U12 Compete & Team, Performance)*
- *Be directly accountable for player development outcomes, competitive readiness, and progression within the pathway*
- *Oversee and support coaches working within the competitive program, providing guidance, feedback, and accountability*
- *Create and maintain high-quality training environments that support long-term athlete development and competitive success*
- *Evaluate player development and connect training objectives to match performance and competitive results*
- *Collaborate with the Tennis Director and leadership team to ensure consistency across programs and smooth pathway transitions*
- *Communicate clearly with players and families regarding development expectations, goals, and progression*
- *Support seasonal planning, scheduling, and competitive initiatives related to tournaments and performance programming*
- *Oversee the planning and creation of all lesson content within the performance pathway, ensuring consistent, high-quality training aligned with TTC's development standards.*
- *Maintain a consistent presence at tournaments, providing on-site player support and traveling as needed to ensure athletes are guided, prepared, and well-supported during competition.*
- *30 coaching hours per week*
- *5 hours of scheduled roaming per week*
- *5 hours of admin time per week*

What We Offer

- *Full-time position with competitive compensation and comprehensive benefits.*
- *Opportunity to work with a motivated team*
- *Access to state-of-the-art facilities and professional development support.*

To Apply: Please send your resume, a brief coaching philosophy statement, and references to noah@thetenniscentre.ca with the subject line "Competitive Program Manager – [Your Name]".