

JOB POST

Tennis Professional Richmond Country Club

Employee position | Hourly | Full-time/ Part-time | Year-round

About this Opportunity

Richmond Country Club is seeking a passionate and energetic Tennis Professional to join our Racquets team. Reporting to the Director of Racquets, this member-focused role supports the delivery of high-quality tennis programs across junior development, adult instruction, camps, and special events. We're looking for a team player who is enthusiastic about growing the game and creating a welcoming, engaging environment for our members.

Who You Are

We need an individual who possesses integrity and accountability to ensure that Richmond Country Club's professional standards are met with kindness.

If you are someone who takes pride in your work ethic, has a genuine desire to put your best foot forward, and is passionate about service excellence, we look forward to receiving your application to be a part of the RCC family!

Key Responsibilities

The Tennis Professional will:

- Deliver high-energy group clinics, private/semi-private lessons, and summer camps for both our adult and junior members (players of all ages and skill levels), ensuring all programs meet the club's standards of excellence.
- Assist with the existing and sought-after High-Performance Program.
- Support weekly leagues, round robins, junior teams, and social tennis events.
- Deliver consistent, high-quality programming while confidently leading sessions independently.
- Respond to member inquiries and requests promptly, professionally, and with a positive attitude.
- Create a welcoming, safe, and inclusive environment for all participants.
- Ensure players are engaged, challenged, and having fun in every session.
- Collaborate with the Director of Racquets to continuously improve programs, focusing on member satisfaction and engagement.
- Actively promote member participation in all tennis programs using the available resources.
- Help create an atmosphere where members feel valued and receive personalized service that goes above and beyond their expectations.
- Be flexible to work evenings and weekends in line with the program scheduling.

JOB POST

- Assist with event setup, administration, and occasional program development meetings.
- Work collaboratively as a team player within the tennis coaching team.
- Assist the team in overall program delivery, covering teammates and helping during various events.

Ideal Candidate Qualities

We are looking for a coach who:

- Has a genuine passion for tennis and teaching, with a strong focus on member satisfaction.
- Has strong people skills and a professional, team-first attitude.
- Brings enthusiasm, reliability, and a passion for player development.
- Is confident leading a court and adaptable to working with different ages and skill levels.
- Shows a desire to grow, learn, and contribute to the long-term success of the Club.
- Has experience in both junior development and adult instruction.
- Actively participates in certifications to upskill.

Qualifications

- Minimum Tennis Canada CP1 Certification or international equivalent (active TPA membership preferred).
- 1–3 years of coaching experience.
- Strong playing background preferred.
- Professional Liability Insurance (via TPA or equivalent).
- First Aid & CPR Certification.
- Clear Criminal Record Check (Vulnerable Sector).
- Minimum 4.0+ playing level.
- Strong organizational, communication, and interpersonal skills.
- Previous experience in tennis instruction or tennis professional roles is a plus.

More information on the role:

- **Job Environment:** On-site only, indoor courts, and outdoor courts (during the summer only).
- **Ability to commute/relocate:** Richmond, BC- reliably commute or plan to relocate before starting work (required)

About the operations:

Richmond Country Club features a year-round racquets facility with eight courts—including four indoor and four outdoors all equipped for all-weather, day or evening play. We offer both tennis and pickleball, supporting recreational play, in-house leagues, and structured programming for all ages and skill levels.

JOB POST

Our coaching team includes highly certified professionals, from national-level athletes to internationally experienced coaches. Under the leadership of Director of Racquets, Miron Mann, our programs align with the Tennis Canada Development Pathway, emphasizing progressive, holistic player development across junior, adult, and competitive streams.

What's it like to work for RCC?

Since 1958, the RCC's core principle has been that no member would be denied admission because of their race, color, or creed; holding the spirit of inclusion as our core value. The goal for all staff is to provide our members with a family-friendly experience that exceeds expectations while building life-long relationships. In all that we do, we are expected to strive to be the best.

Some of our great benefits:

- Competitive compensation, commensurate with experience and qualifications.
- Comprehensive Health Benefits Plan, including Life Insurance, AD&D, Extended Health and Dental.
- On-site free parking.
- Staff meal plan.
- Group Registered Retirement Savings Plan contribution, RCC match.
- Use of the Golf course, Tennis courts, and gym (subject to off-peak hours).
- Merchandise discount in the Golf Pro shop.
- Employee Sports events such as Golf, Tennis, and athletic tournaments.
- Recognition: RCC prides itself on recognizing our employees in creative ways.

We are Equal Employment Opportunity (EEO) enthusiasts:

Richmond Country Club is a strong believer in and practices Equal Employment Opportunity, as inclusivity is at the core of how we treat people. To access the 'EEOC is The Law' Information poster, please visit this website: <https://laws-lois.justice.gc.ca/PDF/E-5.401.pdf>

ARE YOU INTERESTED? APPLY [HERE](#):

If this is the role for you, please submit your application in the link below:

[Richmond Country Club Careers | \(https://www.careers-page.com/richmond-country-club\)](https://www.careers-page.com/richmond-country-club)

Documents you may need:

- Required: Resume, Certifications where applicable
- Optional: Cover Letter, References

JOB POST

All applications will be reviewed and those applicants meeting the profile expectations, will be contacted. We thank you for taking the time to consider the Richmond Country Club for your career aspirations.

Join us in our journey!

To learn more about us, visit our website <https://richmondcountryclub.ca/> and follow us on:

[Facebook](#) | [Instagram](#) | [LinkedIn](#)