

POLICIES AND PROCEDURES

Title: Code of Conduct	Policy Number: CoC-2016
Effective Date: Sept. 20, 2014	Supercedes:
Date Approved by Board: Oct 2017	Pillar:

POLICY STATEMENT

Tennis British Columbia (Tennis BC), requires that all Association players, coaches, assistant coaches, officials, volunteers, referees, employees, spectators and contractors (the “Participants”) abide by the Tennis BC Code of Conduct:

The Tennis BC Board of Directors will have the right to remove or suspend any person that fails to comply with the provisions.

SECTION 1 - GENERAL

All Participants shall comply with the following:

- Create an atmosphere of good sportsmanship and respect for the players to develop within.
- Give all players the opportunity to improve their skills, gain confidence and develop self-esteem.
- Act towards all players, coaches, parents and officials in a manner characterized by courtesy, good faith and respect regardless of race, sex, creed or ability
- Abide by the rules and policies as set by Tennis BC.
- Familiarize themselves with the rules, techniques and strategies of tennis and be a positive role model for all.
- Never openly criticize players, coaches, parents, officials or association members. All Participants must reserve constructive criticism for private meetings arranged with appropriate party(s).
- Agree to follow directives issued by Tennis BC and Tennis BC Executive, Board and/or Tennis Canada Coaching/Officials directives whether written or verbal.
- Use of tobacco products, drugs or alcoholic beverages is prohibited on courts or near or around players.

- The use of profanity or abusive language toward a player, official, parent, volunteer, employee, contractor or spectator is prohibited at all times.

Coaches' Responsibilities

The principal of respect for all participants challenges coaches to act in a manner respectful of the dignity of all participants in Tennis. Integral to this principal is the basic assumption that each person has value and is worthy of respect.

ALL COACHES MUST:

- Strive to be fully present, physically and mentally, in the performance of coaching duties.
- Act in the best interest of the player development as a whole person.
- Be honest, sincere and honorable in all relationships with players, parents, officials and other coaches.
- Be aware of significant pressure in a player's life, e.g. school, family, financial pressure, and coach in a manner that fosters positive life experiences.
- Be acutely aware of the power in the coaching relationships and, therefore, avoid intimacy with players, both during coaching and during that period following coaching when imbalance in power could jeopardize effective decision-making.
- Act toward players, other coaches, parents and officials in a manner characterized by courtesy, good faith and respect.
- Ensure players train and perform in suitable and safe settings.
- Check and ensure all players are fit and properly equipped before allowing them to participate in a practice or game.
- Adhere to the Ineligibility List posted on Tennis BC website and not allow an ineligible or injured player to participate in practices or games.
- Coaches, staff and/or officials agree to inform the Tennis BC Executive Director or Coaches Committee of any challenges with a player or parent immediately as the incident arises.
- Abstain from and refuse to tolerate in others all forms of harassment and loss of self-esteem.
- Recognize and address harmful personal practices of others in the sport, e.g. drugs and alcohol, physical and mental abuse, misuse of power.
- Avoid the use of tobacco products around players or on court at all times.

Officials' Responsibilities:

All Tennis Canada certified Officials must conduct themselves with a high level of professionalism, on and off the court. All Officials must follow these standards:

ALL OFFICIALS MUST: Note: these are taken directly from the Tennis Canada Officials code of conduct under which our officials are certified.

1. Officials must be in good physical condition.
2. Officials must have natural or corrected vision of 20-20 and normal hearing.
3. Officials must be on time for all matches assigned to them.
4. Officials must study, understand and master the Rules of the Court.
5. Officials should dress and maintain their appearance and hygiene in manner befitting the dignity and integrity of the Game.
6. Officials may not drink any alcoholic beverages within 12 hours of any assignment or at any time on-site while play is in progress, or while in uniform.
7. Officials must maintain complete impartiality with respect to all players at all times. An Official must not officiate in any match in which he/she has a relationship with one of the players that might be perceived as a conflict of interest. Officials shall not socialise with or become intimate with players, or enter into any relationship or take any action that casts doubt upon his/her impartiality. Officials, however, are not prohibited from staying in the same hotels as players or from attending social functions at which players may be present.
8. Officials must not criticise or attempt to explain calls or decisions by other Officials to anyone other than those Officials directly, the Supervisor/Referee or the Tennis Canada Manager of Officiating.
9. Officials may not wager anything in any manner in connection with any tennis event.
10. Officials shall not, except in the ordinary course of controlling the crowd during a match, converse with the crowd before, during or after a match.
11. Officials shall not participate in a media interview or meeting with a journalist where his/her statements relating to tennis officiating can be printed or broadcast without the approval of the Supervisor/Referee.
12. Officials shall at all times conduct themselves in a professional and ethical manner, giving due regard to the authority of the Supervisor/Referee, players, other Officials, tournament personnel and the public.
13. Officials must make all tournament related requests to the Supervisor/Referee or Chief of Officials, rather than making requests directly to the Tournament Director or staff.
14. An Official shall commit to each event that he/she works until released by the Supervisor/Referee or Chief of Officials.
15. Officials must not engage in any form of conduct that would be reasonably regarded as disgraceful, dishonourable, unprofessional or an embarrassment to Tennis Canada or Tennis BC.

Any failure to behave in accordance with the principles laid out in this Code of Conduct for Officials may result in immediate dismissal from an event, disciplinary action and/or revocation of status as a Tennis Canada Official.